
RESOLUTION NO. 19-0416-13
RESOLUTION IN SUPPORT OF THE EQUAL RIGHTS AMENDMENT (ERA)

WHEREAS, with the filing of NC House Bill 271 and Senate Bill 184, North Carolina has the historic chance to secure equal rights for all and that women and men are treated equally under the law; and

WHEREAS, the Town of Apex supports equal rights for the citizens of Apex; and women constitute over 51 percent of the citizenry of Apex; and

WHEREAS, the Town Council of Apex recognized March as Women's History Month and that women play a critical role in families, the workplace, in policymaking and in society as a whole, contributing to our economy and advancing our nation; and

WHEREAS, women continue to experience workplace discrimination, health care inequities, disparate rates of poverty, human trafficking, interpersonal violence, and a lack of political parity; and

WHEREAS, the ERA is needed to help correct systemic sex discrimination, since the US Constitution does not explicitly guarantee that all the rights that it protects are held equally by all citizens without regard to sex; and

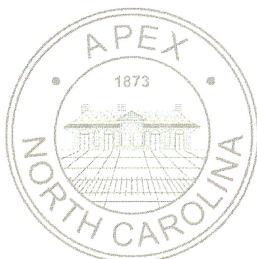
WHEREAS, state laws and federal laws are not uniform or comprehensive and can be repealed or inadequately enforced or interpreted, and the 14th Amendment's equal protection clause has never been interpreted to guarantee equal rights for women in the same way the ERA would, by making sex a suspect category invoking strict judicial scrutiny, as race, national origin and religion do; and

WHEREAS, the ERA was proposed in 1923, passed by Congress in 1972, and ratified by 35 of the 38 states necessary to put it into the Constitution as of a June 30, 1982 time limit; and

WHEREAS, Congress can alter time limits in the proposing clauses of amendments, and the deadline for ERA appeared only in the preamble and not in the text of the amendment;

NOW, THEREFORE, BE IT RESOLVED, that the Town of Apex calls on the NC General Assembly to make history by passing into law House Bill 271 and Senate Bill 184 to become the 38th state to ratify the ERA to the US Constitution as proposed by Congress on March 22, 1972.

Adopted this 16th day of April, 2019.




Nicole L. Dozier, Mayor Pro Tem