

## **Town of Southern Shores**

5375 N. Virginia Dare Trail, Southern Shores, NC 27949 Phone 252-261-2394 / Fax 252-255-0876 www.southernshores-nc.gov

**RESOLUTION 2017-02-03** 

## RESOLUTION IN SUPPORT OF THE EQUAL RIGHTS AMENDMENT

WHEREAS, the Town of Southern Shores supports equal rights for the citizens of Southern Shores; and

WHEREAS, Southern Shores is an inclusive community that welcomes and embraces the diversity, talents, and expertise of all stakeholders; and

WHEREAS, women in the United States continue to confront a lack of political parity, workplace discrimination, health care inequities, disparate rates of poverty, rape and domestic violence assaults; and

WHEREAS, the US Constitution does not explicitly guarantee that all rights it protects are held equally by all citizens without regard to sex; and

WHEREAS, the 14th Amendment's equal protection clause has not been interpreted to guarantee equal rights for women in the same way the Equal Rights Amendment (ERA) would, by establishing sex as a suspect category invoking strict judicial scrutiny, just as race, national origin and religion have been; and

WHEREAS, state laws are not uniform and federal laws are not comprehensive; and these laws can be repealed or diminished by amendment; and

WHEREAS, the ERA would help correct systemic sex discrimination; and

WHEREAS, the ERA was passed by the 92nd Congress in 1972, yet prior to deadlines it failed to be ratified by the requisite number of states necessary to include it as an amendment to the US Constitution; and

WHEREAS, Congress may enact legislation re-proposing an amendment to the US Constitution; and

THEREFORE, BE IT RESOLVED, that the Town of Southern Shores, North Carolina urges Congress to enact legislation to re-initiate ratification of the ERA; and

BE IT FURTHER RESOLVED, that the Town of Southern Shores urges the North Carolina General Assembly to enact legislation ratifying the Example Constitution as proposed by Congress.

This the 21st day of February, 2017.

Thomas G. Bennett, Mayor

`Attest: ,

Streila Kane, Town Clerk