Thank you for your dedication to the ratification of the Equal Rights Amendment (ERA) and the democratic process by which we can make it happen. Below, we have included information about the current status of both of the ERA bills in the North Carolina legislature with actions you can take on these bills. The ERA has been ratified by 37 of the required 38 states. We aim to make North Carolina the 38th and final state to ratify the ERA so that the US Constitution will finally guarantee that women will not be discriminated against because of their sex.

**STATUS:** On March 6, 2019, <u>HB271</u> was sent to the House Judiciary Committee and <u>SB184</u> was sent to the Senate Rules and Operations Committee. The bills have not been heard in either committee. The primary bill sponsors are <u>Rep. Carla Cunningham</u> in the House and <u>Sen. Floyd B. McKissick, Jr.</u> in the Senate.

It is up to the committee chair(s) to schedule hearings for the bill or send the bills to other committees. In a hearing, committee members can hear from experts and the public about the ERA and its implications. If the committee vote is favorable, the bill can be brought to the floor of the House/Senate for a vote by the full body.

### **ACTION:**

**1.** Contact House Judiciary Committee Chair(s)

Senior Chair, Rep. Ted Davis, Jr. and Chair, Rep. Sarah Stevens

Please hear HB271 in your committee, have the committee find favorably and send the bill to the floor for a vote as expeditiously as possible.

2. Contact Senate Rules and Operations Committee Chair(s) Chair, Sen. Bill Rabon and Vice Chair, Sen. Harry Brown

Please send SB184 to an appropriate committee (perhaps Judiciary) to be heard favorably, and be sent to the floor for a vote as expeditiously as possible.

3. Contact your local NC legislators. Not sure who that is? Find them here: <u>House Senate</u> Then, check to see if your House member is listed as a bill co-sponsor: <u>HB271</u> Also, check to see if your Senator is listed as a bill co-sponsor: <u>SB184</u>

## If your legislators ARE co-sponsors:

Thank you for co-sponsoring the bill. Please further champion the ERA to your constituents and colleagues, especially those who don't support this important amendment. We would appreciate it if you would take every opportunity to talk about your support for the ERA, but especially in town halls, press conferences, on Social Media accounts and in newsletters.

# If they <u>ARE NOT</u> co-sponsors:

I see you did not co-sponsor the bill. That is unfortunate. Our nation's founding document does not provide adequate protection against sex-based discrimination. The ERA would finally include women in the US Constitution and guarantee basic and crucial protections for women and men. Women make up 51.3% of North Carolinians, but North Carolina has refused to join 37 other US States in asserting that women deserve a Constitutional guarantee of equality. I ask that you reconsider your stance on this issue.

Representatives - Would you commit to talking with the bill sponsor, <u>Rep. Carla Cunningham</u>, about the need for the ERA? Thank you for speaking with me today

Senators - Would you commit to talking with the bill sponsor, <u>Sen. Floyd B. McKissick</u>, <u>Jr</u>. about the need for the ERA? Thank you for speaking with me today

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#### **Contact Information**

## **House Judiciary Committee**

Senior Chair of the House Judiciary Committee Ted Davis, Jr. (R-District 19) New Hanover County <u>Ted.Davis@ncleg.net</u> (919) 733-5786

Chair of the House Judiciary Committee Sarah Stevens (R-District 90) Alleghany, Surry, and Wilkes County Sarah.Stevens@ncleg.net (919) 715-1883

# Senate Rules and Operations Committee

Chair of the Senate Rules and Operations Committee Bill Rabon (R-District 8) Bladen, Brunswick, New Hanover, and Pender County Bill.Rabon@ncleg.net (919) 733-5963

Vice Chair of the Senate Rules and Operations Committee Harry Brown (R-District 6) Jones and Onslow County Harry.Brown@ncleg.net (919) 715-3034