

## (Name) Chamber of Commerce

## **RESOLUTION IN SUPPORT OF THE EQUAL RIGHTS AMENDMENT**

**WHEREAS,** the (<u>name</u>) Chamber of Commerce, representing over (number) of businesses and organizations strongly supports equal rights for all its citizens and people everywhere; and

**WHEREAS,** women play a critical role in our community, families, the workplace, and in society as a whole, contributing to our economy and advancing our nation; and

**WHEREAS,** women, who constitute over 51% of the population of North Carolina, continue to confront workplace discrimination; health care inequities; disparate rates of poverty; rape and domestic violence assaults; a lack of political parity; and

**WHEREAS,** state laws are not uniform and federal laws are not comprehensive; additionally, these laws can be repealed or reduced; and

**WHEREAS,** irrespective of a time limit for ratification, the states of Nevada (2017) and Illinois (2018) ratified the ERA, becoming the thirty-sixth and thirty-seventh states, respectively, to ratify the amendment; and

**WHEREAS,** Congress can alter time limits in the proposing clauses of amendments; and the dead line for the ERA appeared only in the preamble and not in the actual legislation;

**THEREFORE, BE IT RESOLVED,** that the (<u>name</u>) Chamber of Commerce supports ratifying the ERA to the United States Constitution as proposed by Congress on March 22, 1972 stating:

Section I: Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

Section 2: The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

Section 3: This amendment shall take effect two years after the date of ratification.

ADOPTED this date the \_\_\_\_ day of \_\_\_\_201\_\_\_.

Appropriate Chamber Signatures