

#ERANOW



■ RATIFIED ■ NOT RATIFIED

By 1982, a deadline set by the U.S. Congress, 35 of the necessary 38 states had ratified the Equal Rights Amendment. Three states short of ratification, the ERA lay dormant.

In March 2017, Nevada became the first state in 35 years to ratify, marking the first success in renewed nationwide efforts toward the ERA's passage. In May 2018, Illinois followed suit. On Jan. 27, 2020, the commonwealth of Virginia made history, becoming the 38th and final state necessary to ratify the ERA.

North Carolina can and must become the 39th. It took 50 years for North Carolina to ratify women's right to vote. The Old North State cannot afford to be 49th again in showing we believe in equality for all.



THE EQUAL RIGHTS AMENDMENT

Section 1. Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

Section 3. This amendment shall take effect two years after the date of ratification.

ERA NC
ALLIANCE

IT'S TIME TO WRITE WOMEN
INTO THE CONSTITUTION.

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WHY WE NEED THE ERA NOW

“Certainly the Constitution does not require discrimination on the basis of sex. The only issue is whether it prohibits it. It doesn’t.”

– Supreme Court Justice
Antonin Scalia

WE’RE NOT IN THE CONSTITUTION.

Other than the right to vote, there is no amendment in the U.S. Constitution that explicitly guarantees equal rights to all people regardless of sex.

Without such an amendment, cases involving sex- based discrimination do not receive the same “strict scrutiny” as cases involving discrimination based on race or national origin.

Without an Equal Rights Amendment, legal defense against legislative attacks on women’s rights is flimsy at best.

Francis, Roberta. “Why We Need the Equal Rights Amendment.” equalrightsamendment.org 1999.

Today, we are inches from making the ERA part of the U.S. Constitution. The ERA enjoys broad support from citizens: **94 percent said they would support an amendment!** Ironically, **80 percent believed the ERA was already in the Constitution. It’s not.**

Poll conducted by DB5, for the ERA Coalition/Fund for Women’s Equality . <http://bit.ly/29U3oua>



WHO WE ARE

We are a lead organization of the national ERA Coalition and a nonpartisan, non-profit alliance of thirteen women’s organizations united by a common goal: to ratify the ERA in North Carolina.

MISSION STATEMENT

“The mission of the Equal Rights Amendment North Carolina Alliance is the ratification by North Carolina of the Equal Rights Amendment to the U.S. Constitution. The Alliance welcomes the broadest collaboration with individuals and organizations at all levels in reaching this goal. The Alliance operates in direct collaboration with the national ERA Coalition.”

LEAD ORGANIZATIONS

American Association of University Women of NC
Democratic Women of NC
League of Women Voters of NC • NC 4 ERA
NC Business & Professional Women
NC National Organization for Women
NC Women in NAACP • North Carolina Women United
Ratify ERA-NC • Women AdvanCe
Women’s Forum of NC
WomenNC • YWCA of Asheville

HOW YOU CAN HELP

Legislators have introduced bills in both houses of the N.C. General Assembly every session since 2015. It’s time for those bills to successfully be heard in committee.

Join ERA-NC Alliance and advocate for the bills. There are numerous opportunities - everything from taking direct action, to lobbying, building coalitions, and educating others about the Equal Rights Amendment. You can join our efforts by:

JOINING AN ACTION TEAM

The ERA-NC Alliance has several action teams helping counties and municipalities draft resolutions supporting ERA ratification and calling their legislators. The Action Teams are based on North Carolina’s 13 Congressional Districts, so there’s one near you!

JOINING THE ALLIANCE

Join as a lead organization, member organization, or individual. Members can access our organizing resources and tools.

SUBSCRIBING

Receive e-mail updates about happenings with the Alliance! Learn about events, actions, and progress towards ratification in North Carolina.

**FOR MORE INFORMATION, VISIT:
WWW.ERA-NC.ORG**

**THE ERA IS FOR EVERYONE,
AND WE’RE #ALLFORERA**

